



FEDERAL PUBLIC SERVICE COMMISSION

COMPETITIVE EXAMINATION-2021 FOR RECRUITMENT TO POSTS IN BS-17 UNDER THE FEDERAL GOVERNMENT

Roll Number

PUBLIC ADMINISTRATION

TIME ALLOWED: THREE HOURS	PART-I (MCQS)	MAXIMUM MARKS = 20
PART-I(MCQS): MAXIMUM 30 MINUTES	PART-II	MAXIMUM MARKS = 80
<p>NOTE: (i) Part-II is to be attempted on the separate Answer Book.</p> <p>(ii) Attempt ONLY FOUR questions from PART-II. ALL questions carry EQUAL marks.</p> <p>(iii) All the parts (if any) of each Question must be attempted at one place instead of at different places.</p> <p>(iv) Write Q. No. in the Answer Book in accordance with Q. No. in the Q.Paper.</p> <p>(v) No Page/Space be left blank between the answers. All the blank pages of Answer Book must be crossed.</p> <p>(vi) Extra attempt of any question or any part of the question will not be considered.</p>		

PART-II

- Q. No. 2.** Define Normative and Empirical approaches of Public Administration, and their implications to Pakistan's administrative system. (20)
- Q. No. 3.** Discuss the need for Civil Service neutrality in development administration. Suggest measures for achieving and stretching its practical application in Pakistan. (20)
- Q. No. 4.** In spite of numerous advantages of social audit, its arrangement have been mostly ineffective because there is no legal provision for punitive action. Comment. (20)
- Q. No. 5.** The idea of performance-budget lies beneath the word 'results'. In the light of statement, examine the elements of performance-based budgeting with reference to Pakistan. (20)
- Q. No. 6.** Discuss "Hawthorne Effects", undertaken by George Elton Mayo in the development of Human Relations School of thought, and its subsequent implications for the administrative behaviour. (20)
- Q. No. 7.** Examine how corruption in public services undermines democracy. Discuss its possible redressal mechanism. (20)
- Q. No. 8.** Write short notes on any TWO of the following:- (10 each) (20)
- (a) Management by Objectives (MBO)
- (b) Abraham Maslow's Hierarchy of Needs
- (c) Differentiate between the Authoritarian and Transformational styles of Leadership.
